

Stephen D. Chesebro'



Steve Chesebro' currently serves as Chairman of the Board of Harvest Natural Resources, Inc. (HNR;NYSE), an international independent exploration and production company with principal operations in Venezuela, Indonesia, Gabon, China, and Russia. Chesebro' is also chairman of the Nominating and Corporate Governance Committee.

Prior to joining Harvest's board, Chesebro' served on the board of directors and as President and Chief Operating Officer of Pennzoil Company during 1997 and 1998 with management oversight for all of the company's businesses including motor oil, refining, Jiffy Lube fast oil change centers, exploration and production. Chesebro' then served as President and Chief Executive Officer of PennzEnergy and was on the board of directors. PennzEnergy was the upstream portion of Pennzoil that was split into upstream and downstream companies at the beginning of 1999, and then sold to Devon Energy late that year.

Prior to joining Pennzoil, Chesebro' served over 32 years with Tenneco, where he retired in 1997 as Chairman and Chief Executive Officer of Tenneco Energy. During his tenure with Tenneco Chesebro' held a broad range of executive positions including Tenneco Oil Company Manager of Gulf of Mexico operations; Tenneco Inc. Vice President of Corporate Development; Tenneco Oil Company Senior Vice President in charge of International and Gulf Coast exploration and production, business development, and marketing; and President of Tenneco Gas Marketing. In 1988, Chesebro' managed one of the energy industry's largest divestitures with the \$7.5 billion sale of Tenneco Oil Company, which was comprised of the corporation's exploration, production, drilling, refining, and marketing units.

Chesebro' has served on the executive committees of API, AGA, INGAA, Mid Continent Oil and Gas Association and IPAA. As a founding member of the Natural Gas Council and its Reliability Council, Chesebro' led a successful industry effort that in 1994 resulted in the formation of the Gas Industry Standards Board, where he served as Chairman for the next three years. He is a registered Petroleum Engineer and a member of the Society of Petroleum Engineers.

In 1964 Chesebro' graduated from Colorado School of Mines with the Degree of Petroleum Engineer. He was awarded the school's Distinguished Achievement Medal in 1991, and received his Honorary Doctorate from the institution in 1998. He currently serves on the school's Petroleum Engineering visiting committee. In 1994 Chesebro' was the first American awarded the H. E. Jones London Medal by the Institution of Gas Engineers, a British professional association.

Chesebro' has been active in Houston area charities, including serving as chairman of the Harris County Children's Protective Services Fund Board.

A native of Tulsa, Oklahoma, Chesebro' is married to the former Dollie Austin, also from Tulsa. They have two children, both married and residing in Texas, and six grand children.